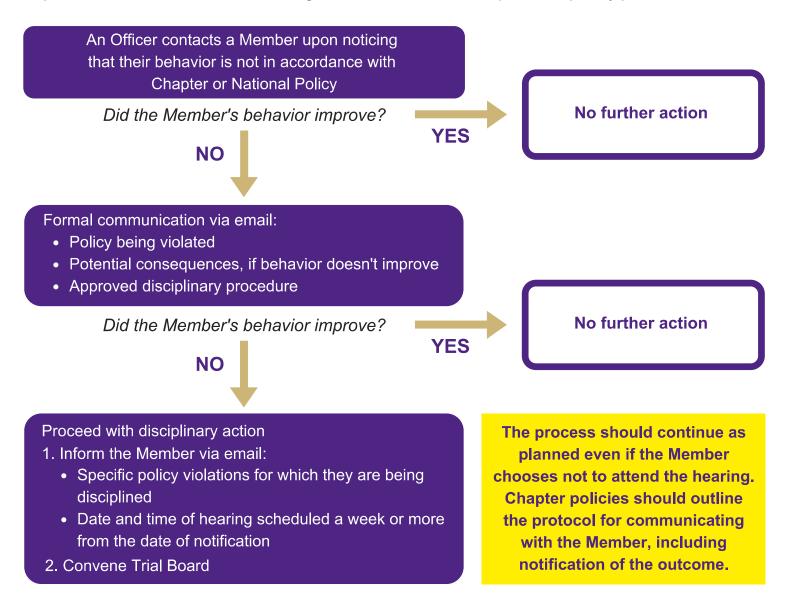


Disciplinary Process Flowchart

There are times when taking disciplinary action against a Member is necessary, and it should always be done in accordance with the Chapter's documented disciplinary process. A strong process will ensure that a Member is given notification of behaviors that could result in disciplinary action and the opportunity to improve. This flowchart can be used to guide the creation of a complete disciplinary process.



Following the hearing:

- 1. Recommendation to Chapter based on Trial Board's findings
- 2. Chapter debate and vote
- 3. Formal communication to Member via email:
 - Trial Board's recommendation and the result of the Chapter vote
 - Consequences including timeline and additional action required