

Members of Phi Sigma Pi:

"The scholar who is not fortified with Tolerance, or open-mindedness, is certain to be conquered by Prejudice."

While none of the recent events in the media involved Phi Sigma Pi, we, as your National Council, feel it is important to reaffirm our commitment to our fraternal values. These values are not held lightly. The National Council and the Grand Chapter fully expect all Members of Phi Sigma Pi to demonstrate these values by our words and our actions. As Members of this Fraternity we must hold one another accountable.

Since our Fraternity's founding in 1916 at State Teachers College (now University of Central Missouri), we have expanded to more than 131 Chapters nationwide. Our Brotherhood was founded as a fraternal organization for male college students, but today, we are proud to be a gender-inclusive organization, open to all those exemplifying our ideals. Our Members come from numerous ethnic, socioeconomic and religious backgrounds. As an organization, we embrace and are strengthened by our diversity. Therefore, it is disheartening to hear of the recent accounts of intolerance, insensitivity and prejudice demonstrated on college campuses across the nation.

Phi Sigma Pi is a values-based organization built upon a Tripod of scholarship, leadership and fellowship. Equally as important are the values of respect, inclusion and tolerance. Now is the time for our Brotherhood to reaffirm our commitment to these values.

Here are a few examples of what you and your Chapters can do to demonstrate the commitment to our fraternal values:

- standing up and addressing the incident when you see someone behaving inappropriately (your campus'
 Ombuds Office may be able to provide resources on how to address conflict),
- attending and being attentive at Phi Sigma Pi ceremonies, and participating in The Ritual review activities in your Chapter,
- o hosting a campus-wide event with your campus' Office of Equality and Diversity/Inclusion,
- o reviewing your recruitment practices to ensure they embody our values,
- coordinating a scholarship program with your campus' Women's Center and/or diversity or multicultural organizations.

These are times for self-reflection, listening, and open dialogue across various viewpoints. We actively challenge our Members and Chapters to renew your commitment to the values of Phi Sigma Pi. Please join us in reaffirming our values of scholarship, leadership and fellowship, so that we remain a leader on college campuses that may be used as a model for others.

Respectfully, The National Council of Phi Sigma Pi